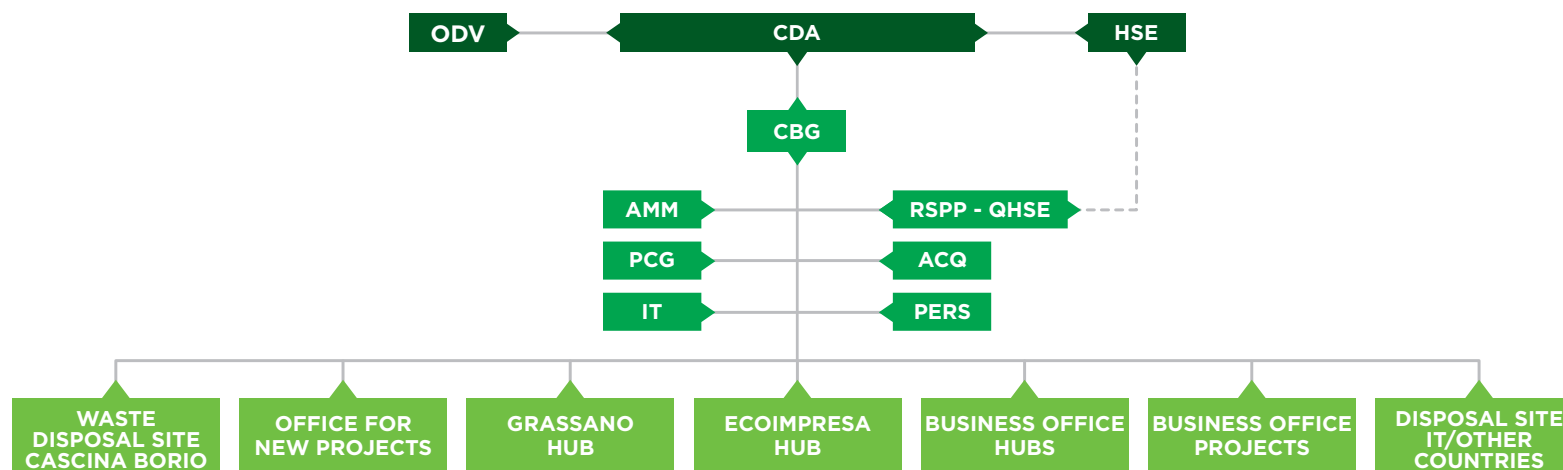




ORGANISATION CHART RICCOBONI HOLDING GROUP



| ACRONYM | FUNCTION | NAME |
|----------------------------------|--|-----------------------------|
| CDA | Board of Directors | Board of Directors |
| CBG | Group Business Coordination | Angelo Riccoboni |
| CBG | Group Business Coordination | Claudio Cabri |
| CBG | Group Business Coordination | Michele Bellandi |
| HSE | Group HSE | Antonio Bleve |
| ODV | Supervisory Body | Ettore Piccoli |
| ODV | Supervisory Body | Alessandro Gariglio |
| Office for New Projects | Riccoboni New Project Office Manager | Claudio Cabri |
| Grassano Hub | Grassano Hub Production Manager | Michele Bellandi |
| Eco.Impresa Hub | Eco.Impresa Hub Production Manager | Andrea Rossi |
| Business Office Hubs | Business Office - Hub Manager | Alberta Parasiliti Collazzo |
| Business Office Projects | Business Office Project Manager | Enrico Giublesi |
| Disposal Site IT/Other Countries | Disposal Site IT/Other Countries Manager | Iacopo Manco |
| AMM | Administration and Finance Manager | Emanuele Fontana |
| QHSE/RSPP | Quality, Health, Safety and Environment Manager Safety, Protection and Prevention Manager | QHSE/RSPP single companies |
| PCG | Head of Management Planning and Control | Marco Fiori |
| PERS | Human Resources Manager | Angelo Riccoboni ad interim |
| ACQ | Purchasing Manager | Corrado Cassaro |
| IT | Information Technology | Roberto Rovetti |